

Seven West Media Privacy Policy (Updated)

About this Privacy Policy

This Privacy Policy has been published to provide a clear and concise outline of how and when personal information is collected, disclosed, used, stored and otherwise handled by Seven West Media Limited and its related companies ("**Group**"), including but not limited to Seven Network (Operations) Limited, Pacific Magazines Pty Limited ("**Pacific**") and West Australian Newspapers Limited ("**WAN**"). The Policy relates to personal information collected by any means and by any technology and assumes that you are an Australian resident.

By using the Group's websites, products or services, you consent to the Group using your personal information as set out in this Privacy Policy. The Group has an additional policy (Seven West Media's Print and Print (Online) Privacy Policy) which applies to Pacific's and WAN's print and online journalism activities.

The Group treats the handling of your personal information very seriously. To that end, the Group has systems and procedures in place to protect your privacy in relation to the handling of your personal information.

The Group abides by the Australian Privacy Principles ("**APPs**"), which provide a scheme in relation to the collection, disclosure, use and storage of personal information. The Group's objective is to handle information responsibly and provide you with some control over the way information about you is handled.

The Privacy Act provides for exemptions:

- a. in relation to employee records (being records relating to a current or former employment relationship between the Group and the individual); and
- b. from coverage in relation to the journalism activities of the Group (as explained further at section 3).

1. Collection of Personal Information

Personal information is information or opinion about an individual, or an individual who is reasonably identifiable (whether the information or opinion is true or not, and whether the information or opinion is recorded in a material form). The nature of personal information collected by the Group generally comprises an individual's name, address, phone number, fax, e-mail address, birth date and gender, as well as interests and information about your transactions with us and with some of our business partners.

The primary purpose for collecting such information is to arrange, conduct and promote the Group's media activities (including but not limited to production, broadcasting and publishing) and provide you with requested products and services.

The Group may collect personal information from you in a number of ways. These include, but are not limited to situations in which you set up an account with a company within the Group (for example a magazine or newspaper subscription), request to receive products or services from the Group, provide products or services to the Group, enter a competition or voting forum, utilise the Group's services (including, but not limited to IPTV services, websites, mobile phone apps, blogs and online forums), complete a survey or questionnaire, or when you communicate with the Group by telephone, fax, writing, email, or any other electronic means.

When you are using a service we provide to you over the internet (for example a website, mobile phone app or digital edition of one of the Group's publications), we may use technologies to collect information as to your activities on such services associated with the Group including your IP Address and/or the type of operating system you use and/or the domain name of your Internet Service Provider, software and hardware attributes and the web-page you request. In addition, the Group may set and access their cookies and other similar technologies (not constituting personal information) on your computer or other internet-enabled device and may let other companies (such as third party advertisers) set and access their cookies on your computer (subject to their own policies). The use of cookies helps us to recognise you, improve and personalise your experience of our products and services, measure your use of our products and services and show you relevant advertising. If you do not wish for information to be collected through the use of cookies, you can disable, remove or block the use of cookies in your internet browser.

Whilst the Group will attempt to ensure all transfer of data to a third party and use by a third party is secure, the Group cannot be held responsible for the theft of data by a third party, or the consequences resulting from the loss of data where that loss is associated with the technical malfunction, tampering by a third party, viruses, computer bugs, or any action or event beyond the reasonable control of the Group.

The Group also collects other types of personal information from time to time (e.g. credit information and drivers licence details), and will inform you upon collecting such information the purpose for which it is being collected.

The Group does not collect personal information unless it is reasonably necessary for Group to perform one or more of its functions and activities or supply one or more of its services. On occasion, some of this personal information may be sensitive and the Group will only collect it with your consent or when required or authorised to by law.

The Group or its agents will generally collect personal information from you directly. For example, the Group may collect personal information when you subscribe to one of the Group's publications, complete a survey, become a member, attend a function or event, enter a competition, make a purchase, provide a resume or enter an agreement.

There may be other occasions when the Group needs to source personal information from third parties such as credit agencies and recruitment agencies. If we do this, we will use reasonable efforts to notify you afterwards.

You may choose to deal with the Group anonymously or under a pseudonym where lawful and practicable (i.e. provided we are still able to provide the relevant service or do business with you without that information). For example, it might not be practical to deal with you anonymously if we need to process a payment, delivery goods or services or send personalised communications to you.

2. Use & Disclosure of Personal Information

Personal information provided to the Group may be shared with related companies within the Group. The Group takes all reasonably practical steps to keep such information strictly confidential.

The Group may use and disclose your personal information for the purpose for which it was initially collected, namely to arrange, conduct and promote the Group's media activities (including but not limited to production, broadcasting and publishing) and provide you with requested products and services (and renewals thereof), as well as all purposes necessary and incidental to the provision of goods or services by the Group or by anyone on behalf of the Group.

In addition, the Group may use and disclose your personal information for purposes related to the initial purpose of collection if that other purpose would be within your reasonable expectations. Related purposes include analysing your personal information for the purpose of identifying and referring you to products and services and/or production and broadcast activities and/or media activities that may be of benefit or interest to you, displaying targeted advertising based on those interests, improving our services, conducting research, contacting you, internal auditing and administration, adding your name to a guest list or invitation list, or assisting the Group to carry out auditing, administration, or product enhancement. Without limiting the foregoing, your personal information may be used to create an anonymous link to additional third party data (for example the data of our business partners) for the purpose of tailoring information you may be more interested in, and that link may be placed in cookies for the purpose of the Group and its business partners sending you targeted advertising when you use websites or other services over the internet, including those supplied to you by the Group as well as by third parties unaffiliated with the Group.

Additionally, in the event of a re-organization, merger or sale, the Group may transfer any and all personal information we have collected from you to the relevant third party. The Group may also be required to disclose your personal information without your consent if the disclosure is:

- a. required or authorised by law;
- b. required in order to investigate an unlawful activity;
- c. required by an enforcement body for investigative activities; or

- d. necessary to prevent a serious and imminent threat to a person's life, health or safety, or to public health or safety.

Generally, the Group will retain your personal information within Australia and not use or disclose it overseas. However, on some occasions the information may need to be transferred to overseas countries including but not limited to the UK and the US in order to perform one of the Group's functions or activities. In these circumstances, the Group will either obtain your express or implied consent or will use its reasonable endeavours to ensure that the foreign entity to which your personal information is transferred has appropriate measures in place to protect your personal information.

Like most business organisations, the Group performs some of its functions under licence and also contracts out some functions and relies on third party suppliers to conduct specialised activities such as website management, share registry services, mail out services, call centre services, data analysis and processing services, insurance broking, vehicle and petrol supply, supply of equipment, engineering services, security services, financial services, credit reporting services and travel and hospitality services.

Whilst personal information may be provided to these licensors and suppliers in order to enable them to perform the agreed tasks, the Group will make every effort to ensure that the supplier handles the personal information in accordance with the Australian Privacy Principles and confidentiality principles. The Group will require all such suppliers to provide privacy undertakings and enter confidentiality agreements.

Some companies that the Group is affiliated with have their own privacy policies. For example, many of the Group's websites are hosted by Yahoo!7 which is a joint venture in which the Group has a 50% interest. In some circumstances, Yahoo!7 collects personal information from you on our behalf, in which case it will be handled in accordance with this Privacy Policy. In other circumstances, Yahoo!7 will collect personal information from you for its own business, in which case your personal information will be handled in accordance with Yahoo!7's Privacy Policy.

3. Collection, Use and Disclosure of records collected in the course of journalism

As a media organization involved in the collection, preparation and dissemination of news, current affairs and information, the journalistic activities and practices of the Group are exempt from the APPs, however the Group is committed to observing standards in relation to privacy in the context of its journalism activities as set out in the following:

- a. the Commercial Television Industry Code of Practice, which applies to the Group's television broadcasting activities; and
- b. Seven West Media's Print and Print (Online) Privacy Policy, which applies to WAN's and Pacific's print and online journalism activities (in addition to this Privacy Policy applying generally to WAN's and Pacific's handling of personal information outside of their journalism activities).

4. Direct marketing

From time to time the Group may use your personal information to identify programs, products and services that may be of interest to you. The Group may use your personal information to send you information regarding the Group's programs, products and services, and those available through the Group's business partners.

From time to time, the Group may also provide your personal information to carefully selected third parties for the purpose of them providing you with information regarding products and services specific to your needs, and to help the Group conduct product enhancement activities.

If you do not wish to receive direct marketing information from the Group or third parties (as applicable) as outlined in this section, please let the Group know by using the unsubscribe function in the communication you receive, or alternatively by contacting privacy@seven.com.au (or if you are in Western Australia: privacy@wanews.com.au.) The Group will take immediate steps to ensure that you do not receive any such direct marketing information in future.

5. Personal Information Quality

The Group's objective is to ensure that all personal information collected by the Group is accurate, complete and up-to-date. To assist the Group in achieving its objective, please contact the Privacy Officer if any of your details change. Further, if you believe that the information the Group holds is not accurate, complete or up-to-date, please contact the Privacy Officer on privacy@seven.com.au (or if you are in Western Australia, privacy@wanews.com.au) in order to have the information corrected.

6. Personal Information Security

The Group is committed to keeping your personal information secure, and we will take reasonable precautions to protect your personal information from unauthorised access, loss, release, misuse or alteration.

Your personal information may be stored in hard copy documents, but is generally stored electronically on the Group's software or systems.

The Group maintains physical security over its paper and electronic data stores, such as locks and security systems. The Group also uses computer and network security technologies such as firewalls, intrusion prevention software, antivirus software, external email filtering and passwords to control and restrict access to authorised staff for approved purposes and to secure personal information from unauthorised access, modification, disclosure, misuse and loss.

Whilst the Group takes all reasonable steps to secure your personal information from loss, misuse and unauthorised access, you acknowledge that all activities in which you intentionally or unintentionally supply information to the Group carries an inherent risk of loss of, misuse of, or unauthorised access to such information. The Group cannot be held responsible for such actions where the security of the personal information is not within the control of the Group, or where the Group cannot reasonably prevent such incident.

Additionally, you acknowledge that the collection and use of your personal information by third parties may be subject to separate privacy policies and/or the laws of other jurisdictions.

7. Access To Personal Information

You may request access to the personal information the Group holds about you.

The procedure for gaining access is as follows:

- a. All requests for access to your personal information must be made in writing and addressed to the Privacy Officer.
- b. You must provide as much detail as possible regarding the business entity, department or person to whom you believe your personal information has been provided, and when. This will allow the Group to process your request faster.
- c. The Group will acknowledge your request within 14 days, and access will usually be granted within 14 days, or if it is more complicated, 30 days. The Group will inform you if this timeframe is not achievable.
- d. You will be asked to verify your identity.

- e. A fee may apply to such access in the event that a request for access is onerous or time consuming. Such a fee will cover staff costs involved in locating and collating information, and reproduction costs.
- f. Depending on the circumstances, you may be forwarded the information by mail or email, or you may be required to personally inspect your records at the appropriate place.
- g. You will be given the opportunity to correct any personal information that is no longer accurate.

In some circumstances, the Group may not be in a position to provide access. Such circumstances include the following:

- a. access would create a serious threat to safety;
- b. providing access will have an unreasonable impact upon the privacy of other individuals;
- c. denying access is required or authorised by law;
- d. the request is frivolous or vexatious;
- e. legal proceedings are underway or anticipated, and the information would not be accessible through the process of discovery in the proceedings;
- f. negotiations may be prejudiced by such access;
- g. providing access is likely to prejudice law enforcement;
- h. providing access is likely to prejudice action being taken or to be taken with respect to suspected unlawful activity or serious misconduct relating to the Group's functions or activities; or
- i. access would reveal a commercially sensitive decision making process.

If the Group denies access to your personal information, it will provide you with reasons in writing.

8. Changes To This Policy

The Group may, without notice, change this Policy from time to time for any reason and will update the Policy accordingly. We ask that you visit our website periodically in order to remain up to date with such changes.

9. Complaints

If you believe that your privacy has been infringed or a breach of the APPs has occurred, you are entitled to complain. All complaints should initially be in writing and directed to the Privacy Officer. The Group will respond to your complaint as soon as possible, within 14 working days, to let you know who is responsible for managing your query. The Group will try to resolve the complaint within 30 working days. When this is not possible the Group will contact you to provide an estimate of how long it will take to handle the complaint.

If you believe the Group has not adequately dealt with your complaint, you may complain to the Privacy Commissioner whose contact details are as follows:

Officer of the Australian Information Commissioner (OAIC)

Phone: 1300 363 992

Email: enquiries@oaic.gov.au

GPO Box 5218 Sydney NSW 2001

10. Privacy Officer's Contact Details

Please address all written correspondence to:

Privacy Officer, c/- Legal Department

Seven West Media Limited

PO Box 777, Pyrmont NSW 2009

Email: privacy@seven.com.au

If you are in Western Australia, please address all written correspondence to:

Privacy Officer, c/- Legal Department

Western Australian Newspapers Limited

GPO Box D162, Perth WA 6840

Email: privacy@wanews.com.au